

## **Negotiations**

The Board shall have and retain the powers, duties, and rights established by law, and the exclusive powers, duties and rights prescribed to it under Chapter 20, Public Employment Relations Act, Code of Iowa.

The Board shall designate an official negotiating team which shall have the power to negotiate a tentative agreement in matters concerning collective bargaining. The tentative agreement must be presented to the full Board for consideration before attaining final approval. The team shall consist of a chief negotiator and may include Administrative staff, Board members, and legal counsel. Negotiating sessions and/or strategy meetings of the Board are exempt from the open meetings law. Individual Board members shall not negotiate or attempt to negotiate directly with employees or employee organization(s).

In matters of collective bargaining grievance procedures, impasse procedures, mediation and fact-finding procedures, and binding arbitration, the Board shall utilize those procedures prescribed in the Public Employment Relations Act unless alternative procedures are mutually agreed upon by the Board and the employee organization(s) or their representative(s).

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