

## **Recruitment, Selection, and Supervision**

Administrators are authorized to recruit and hire personnel for those positions identified in the approved budget or specifically created by the Board. Such appointments are subject to Board approval at the next regular meeting.

The Administrator or designee is authorized to employ temporary personnel.

Board members and employees shall not participate in interviewing, recommending for employment, or the direct supervision of any person legally related within the third degree. This policy does not prevent employment of an individual who is a relative of a board member or current employee.

The supervision prohibition may be waived by the Administrator when the assignment of placement of both relatives is of such a nature that no reasonable alternatives are available.

Adopted: 03-13-03

Reviewed: 11-2-16

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