

Physical Examinations and Fitness

Physical Examinations - New Employees

All new employees are required to provide evidence of physical fitness to perform duties assigned *within sixty (60) days of employment*. Such evidence shall be limited to a statement from a licensed physician of the employee's choice. The cost of such examination shall rest with the employee.

Subsequent Examinations

Thereafter, and throughout the employee's period of employment, the Agency may require a subsequent medical and/or psychiatric examination when, in its judgment, such an examination is relevant to an employee's performance or status. The examining physician for the Agency-required examination shall be selected by the employee and the Agency shall pay the cost of such examination.

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