

Substance-Free Workplace

The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance or look alike or use of an alcoholic beverage on Agency property, leased or owned, or in a vehicle of the Agency is prohibited. Staff found in violation of this policy will be subject to discipline, including, but not limited to, reprimand, probation, demotion, suspension, reduction of pay, termination, or such other sanctions as determined appropriate. See Administrative Regulation and Procedure for the Agency's Substance-Free Work Environment Program.

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