



Iowa Board of  
Educational Examiners



## BoEE Superintendent Update – September/October 2020

### Sign up to receive these updates

If you have other staff members, such as human resource directors, principals, or teachers that you would like to receive these monthly superintendent updates, they may sign up on our website home page (scroll down the home page to [click the BoEE quarterly newsletter link](#)). Licensed educators will also receive our quarterly newsletter if we have a valid email address on file.

## Substitute Teachers



Please refer to the July 17 [Proclamation of Disaster Emergency Guidance for Substitute Teachers](#) document for more information about increased flexibility regarding substitute teachers.

Substitutes may serve when a properly-licensed contracted teacher is out on leave. Administrators should notify the BoEE if a substitute is needed to cover a late resignation while the position is advertised.

## BoEE Resources for School Administrators and HR Directors

[Bookmark this link](#) for important information about Iowa license types, BEDS information, ethics presentations, and other important information for school administrators and HR directors.

## Common BEDS Issues

### Errors for “not properly endorsed or expired”

- Allow 24-48 hours after a new or conditional license has been issued for the system to sync and clear the error automatically (do not ask for an override right away)
- Teachers with the “pre-1988” clause that allows them to teach core subjects in grade 7/8 may come up as errors. Add a comment for that educator and we will manually override.
- Long-term subs will come up as errors. Add a comment with the name/folder number of the teacher out on leave.
- Add a comment if there are other “not properly endorsed/expired” errors that you need us to review
- Dean of Students – must be an administrator
- Athletic Directors – must be a licensed teacher, administrator, or hold the Activities Authorization (not the coaching authorization)
- Teachers must be reported correctly on BEDS to convert to the standard license
- Administrators must be reported correctly on BEDS to convert to the professional administrator license

## Conditional Licensure

The **Class B License** is valid for two school years and may be issued under the following conditions:

- The person is the holder of a valid Iowa license with one or more endorsements and is seeking to obtain some other endorsement
- The employer requests the Class B be issued due to an official position offer
- The individual seeking this endorsement has completed at least two-thirds of the requirements or one-half in a shortage area.

The **Executive Director Decision License** is valid for one school year and may be issued under the following conditions (not eligible for Class B license):

- The person is the holder of a valid Iowa license with one or more endorsements and is seeking to obtain some other endorsement
- The employer requests the Executive Director Decision license be issued
- The employer verifies the diligent search to find a fully licensed teacher for the position

## 2020 Legislative Session

The following bill summaries include language relevant to the Board of Educational Examiners, although many of the bills have additional scope.

[HF 2627](#) – Licensure Reciprocity: this will allow applicants who have held a license in another state for at least one year and who have established residency in Iowa to obtain a license through the BoEE without additional coursework or testing. This will also limit the criteria used by the BoEE to deny a license based on past criminal activity. This does not go into effect until January 1.

[SF 2356](#) – Dyslexia: this will establish a dyslexia specialist endorsement.

[SF 2360](#) – Therapeutic Classrooms: this will add language to the Code of Professional Conduct and Ethics regarding safety of students and staff, mandatory reporter obligations, IEPs, and participation in staff development.

[HF 2418](#) – BEDS Reporting: this will allow districts to work with the Iowa Department of Education to correct BEDS staffing errors.

## Ethical Issues – Racism and Equality Resources



Educators prepare students to live and work in a diverse world. This includes cultivating positive identity formation for all students and confronting bias. Consider the following from the Iowa Code of Professional Conduct and Ethics standards:

**25.3(6) Standard VI—unethical practice toward other members of the profession, parents, students, and the community.** Violation of this standard includes:

1. Denying the student, without just cause, access to varying points of view.
2. Deliberately suppressing or distorting subject matter for which the educator bears responsibility.
3. Failing to make reasonable effort to protect the health and safety of the student or creating conditions harmful to student learning.

Listed below are just a few resources available to educators to ensure safe and inclusive classrooms:

[Teaching Tolerance](#)   [Iowa Safe Schools](#)   [Please Pass the Love](#)   [NAACP](#)   [PBS](#)