



**CENTRAL RIVERS AEA BOARD MEETING  
1521 Technology Parkway, Cedar Falls, Iowa  
March 19, 2020, 12:00 P.M.**

**This meeting can also be accessed via Zoom:**

<https://zoom.us/j/844354298>

One tap mobile: +13126266799,,844354298# US

**Call to Order - Welcome Visitors**

Board President Dr. Debra Rich called the Central Rivers AEA Board Meeting to order via Zoom at 12:04 p.m. Those in attendance via Zoom were Dennis Craun, Kathy Enslin, Maureen Hanson, Dr. Darshini Jayawardena, Roberta Kraft-Abrahamson, Dr. Tony Reid, and Dr. Mary Stevens. Absent was Bryan Burton.

Present was Board Secretary Lori Thomas and present via Zoom were: Sam Miller, Michael Kalvig, Karl Kurt, Beth Strike, Dr. Julie Davies, and Amy Knupp.

**Approval of Agenda**

Dr. Mary Stevens made a motion to approve the agenda as presented, seconded by Kathy Enslin. Motion carried unanimously.

**COVID-19 Pandemic Pay Resolution for Hourly/Non-Exempt Employees**

Dr. Tony Reid made a motion to approve the COVID-19 Pandemic Pay Resolution for Hourly/Non-Exempt Employees, seconded by Dr. Mary Stevens. Motion carried unanimously.

**COVID-19 Pandemic Pay Resolution for Contracted, Salaried and Management Employees**

Maureen Hanson made a motion to approve the COVID-19 Pandemic Pay Resolution for Contracted, Salaried and Management Employees, seconded by Kathy Enslin. Motion carried unanimously.

## **Reports to/from Board**

### **Sam Miller**

Sam thanked the board for approving the resolutions for pandemic pay as this will greatly alleviate staff concerns during this difficult time. Sam is keeping both staff and our LEA partners updated frequently on the situation. He is conducting Zoom meetings with district leadership twice weekly and emailing staff on a regular basis and the AEA Chiefs are meeting daily.

Sam reported that the Administrative Cabinet is meeting daily and he recognized Lori Thomas for the support she is providing. Sam also shared that depending on how long the agency needs to be closed, the contractor for the parking lot improvements may start sooner than expected.

### **Amy Knupp**

Amy shared that she is working with the AEA's special education directors on guidance for the districts and this is a learning process as time goes on.

### **Julie Davies**

Julie reported that she is working with her counterparts in the AEAs and will be communicating with the district leaders early next week. Julie commended Amy Knupp for all of the work she is doing on guidance for special education.

### **Beth Strike**

Beth shared that the AEA communication directors are putting together resources for districts and for staff, especially concerning well-being and mental health during this time.

### **Karl Kurt**

Karl reported on some mental health resources for staff that his department put together.

### **Dr. Deb Rich**

Deb made the observation that the commitment of educators across the state and country is phenomenal. She finds this encouraging in these challenging times.

### **Dr. Mary Stevens**

Mary commended Sam and the administrative cabinet members for their guidance to districts and for their hard work on supporting staff during this unprecedented time. Mary also thanked the rest of the board members for their concern for staff.

### **Maureen Hanson**

Maureen requested the agency consider planting a tree somewhere within the parking lot improvements.

### **Dr. Tony Reid**

Tony commended Sam on the communications that are being sent out regularly to staff.

**Kathy Enslin**

Kathy reported that she was contacted by an employee asking questions about receiving pay during this time and she is glad the board took action on this issue.

**Adjourn**

Dr. Debra Rich declared the meeting adjourned at 12:17 p.m. on a motion by Kathy Enslin and seconded by Dr. Mary Stevens.

**Respectfully Submitted,**

*Lori A. Thomas*

Lori Thomas, Central Rivers AEA Board Secretary

*Debra Rich*

Dr. Debra Rich, Central Rivers AEA Board President