

**RESOLUTION**

COVID-19 Pandemic Pay Resolution for Hourly/Non-Exempt Employees

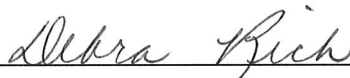
**WHEREAS** the World Health Organization classified COVID-19 epidemic as a pandemic and the President of the United States declared a national state of emergency, and

**WHEREAS** Governor Kim Reynolds declared a State of Public Health Disaster Emergency and directed implementation of Iowa's Emergency Response Plan, and

**WHEREAS** Governor Kim Reynolds recommended closure of all public and private schools to prevent and slow community spread of COVID-19, and

**BE IT RESOLVED**, in the event the temporary closure of Central Rivers AEA is extended past April 12, 2020, the Chief Administrator is hereby authorized to pay hourly and/or non-exempt employees their customary and regular pay, for a period extending through the end of the fiscal year during the temporary closure. If the Central Rivers AEA operations continue to be closed through the end of the fiscal year (i.e., later than June 30, 2020), then the Board shall reconvene and determine what authority, if any, the Chief Administrator has to continue paying hourly and/or non-exempt employees during the temporary closure.

Passed this 6th day of April, 2020.

  
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President  
Central Rivers AEA Board of Directors

ATTEST:

  
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Board Secretary  
Central Rivers AEA Board of Directors

**RESOLUTION**

COVID-19 Pandemic Pay Resolution for Contracted, Salaried and Management Employees

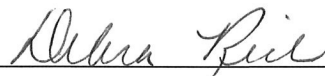
**WHEREAS** the World Health Organization classified COVID-19 epidemic as a pandemic and the President of the United States declared a national state of emergency, and

**WHEREAS** Governor Kim Reynolds declared a State of Public Health Disaster Emergency and directed implementation of Iowa's Emergency Response Plan, and

**WHEREAS** Governor Kim Reynolds recommended closure of all public and private schools to prevent and slow community spread of COVID-19, and

**BE IT RESOLVED**, in the event the temporary closure of Central Rivers AEA is extended past April 12, 2020, the Chief Administrator is hereby authorized to pay contracted, salaried and management employees their customary and regular pay, for a period extending through the end of the fiscal year during the temporary closure. If the Central Rivers AEA operations continue to be closed through the end of the fiscal year (i.e., later than June 30, 2020), then the Board shall reconvene and determine what authority, if any, the Chief Administrator has to continue paying contracted, salaried and management employees during the temporary closure.

Passed this 6th day of April, 2020.

  
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President  
Central Rivers AEA Board of Directors

ATTEST:

  
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Board Secretary  
Central Rivers AEA Board of Directors