

## Leadership Link

Monthly update for AEA Superintendents meetings | April 2019

**Critical Department of Education due dates** - Check this link for each month's important deadlines: bit.ly/dedeadlines.

What's your story? - Legislators often like to hear stories about the school districts they represent. Storytelling can be key when speaking with legislators about educational issues. Try to relate to their world view in your messaging. There's an old saying, "No one ever marched on Washington because of a pie chart." If you can tie your story to their world view, you are likely to be more successful in establishing a lasting relationship with them that you can tap into for future work.

Administrator Support Program 1.0 and 2.0 - Principals are encouraged to take their leadership to the next level with a comprehensive, year-long professional development program. The 1.0 version focuses on building the capacity to develop and facilitate distributed leadership in their school that aligns to the values and TLC purpose within the district. Principals who previously participated in the Administrator Support Program and are looking to continue to grow their leadership may sign up for the 2.0 program. Both options feature 1:1 principal coaching and three half-day workshops with their leadership team. Principals in 1.0 will also attend a June 26-27 Summer Institute. Training is available August 7 for 2.0 participants. Deadline to apply is April 5, 2019, or until filled. Registration is open at bit.ly/SAlevents. The program is sponsored by the DE, AEAs and SAI.

**Celebrate your colleagues** - Retirees, members observing 25/30/35/40 years in administration and 2019 SAI district Administrator of the Year nominees will be recognized at the SAI Spring District Meetings. Individuals eligible to be recognized are asked to sign up using the district meeting registration. Meeting dates are posted at bit.ly/SAIevents.

**Evaluator Approval offered in Ankeny this June -** Human Capital Systems to Support 21st Century Learning will be held June 10 & 11 as now, more than ever, the world demands more of our students. A student's educational journey must not only provide for the acquisition of rigorous academic content, it must also be more intentional about fostering critical thinking, communication, collaboration, creativity and other 21st century skills.

Fostering these critical outcomes in students demands significantly different competencies from our educators. Defining, growing and valuing those new competencies has profound implications for each district's evaluation system and all components of the human capital management system. During these two days, facilitators Tony Bagshaw and Mike Nicholson of Battelle for Kids will help us explore the current landscape, potential competencies and how they might be evaluated, and how local educational leaders can align their human capital management systems to ensure these skills for each learner.

This course also includes an online learning module that requires 3-5 hours to complete. Participants will earn 1 licensure renewal credit that includes Evaluator Approval certification. Register at bit.ly/SAlevents.

New Administrator Institutes in July - If you have hired or will be hiring principals/assistant principals who are new to the position, we encourage their attendance at SAI's New Administrator Institutes. These institutes provide new administrators the opportunity not only for learning focused on getting a solid start but also for developing their professional network. All events are held at the SAI office in Clive. New elementary principals will meet July 17, new middle level and secondary principals July 18, and new assistant/associate principals and deans July 23. An Institute will also be offered July 16 for superintendents who will be serving for the first time in this role as well as for those who are new to the state.

**Mentors for New Administrators** - Watch your mail for the SAI Mentoring and Induction program information that will be sent to all districts later this spring. If you plan to use SAI's program for your new administrators, submit the appropriate forms as soon as they're received so that the matching process can begin as early as possible.

Future SAI Annual Conference dates - Reserve July 30-Aug. 1, 2019, and Aug. 4-6, 2020, on your calendars.

**Professional Learning Opportunities** - register online and find more information at bit.ly/SAlevents **April** 

- 9 Spring Legal Lab
- 10 Heartland District Meeting
- 17 Prairie Lakes District Meeting
- 24 Green Hills District Meeting