

**PUBLIC HEARING REGARDING AEA PROPOSED BUDGET FOR 2018-19**  
**1521 Technology Parkway, Cedar Falls, IA 50613**  
**February 7, 2018 – 6:00 PM**

**CALL TO ORDER – WELCOME VISITORS**

Board President Dr. Debra Rich called the Public Hearing to order at 6:04 P.M. Board members present were: Bryan Burton, Dennis Craun, Jr., Maureen Hanson, Roberta Kraft-Abrahamson, and Dr. George North. Attending via Zoom was Richard Vande Kieft and via phone was David Giese. Absent was Dr. Darshini Jayawardena. Also present were Sam Miller, Karl Kurt, David Nicholson, Lori Thomas, Dr. Julie Davies, Beth Strike, and Amy Knupp. Visitors included staff members Bryan Knecht and Sarah Brown and Steve Duggan the representative from Hogan Hansen. No members of the general public were present.

Dr. Debra Rich declared the Public Hearing closed at 6:05 P.M.

**CENTRAL RIVERS AEA BOARD OF DIRECTORS MEETING**  
**1521 Technology Parkway, Cedar Falls, IA 50613**  
**February 7, 2018 – Immediately Following Public Hearing**

**CALL TO ORDER – WELCOME VISITORS**

Board President Dr. Debra Rich called the Central Rivers AEA Board of Directors Meeting to order at 6:05 P.M. Board members present were: Bryan Burton, Dennis Craun, Jr., Maureen Hanson, Roberta Kraft-Abrahamson, and Dr. George North. Attending via Zoom was Richard Vande Kieft and via phone was David Giese. Absent was Dr. Darshini Jayawardena. Also present were Sam Miller, Karl Kurt, David Nicholson, Lori Thomas, Dr. Julie Davies, Beth Strike, and Amy Knupp. Visitors included staff members Bryan Knecht and Sarah Brown and Steve Duggan the representative from Hogan Hansen.

**APPROVAL OF AGENDA**

A motion was made by Maureen Hanson and seconded by Bryan Burton to approve the agenda as presented. Motion carried unanimously.

**APPROVAL OF CONSENT AGENDA**

A motion was made by Roberta Kraft-Abrahamson and seconded by Bryan Burton to approve the consent agenda as presented. Motion carried unanimously.

**PROGRAM REVIEW: INSURANCE**

Karl Kurt and David Nicholson shared information regarding the proposed insurance plans for 2018-19. There will be three plans available to employees with deductibles of \$1,500, \$2,500, and \$3,500 with a HSA. Karl explained the rationale behind the recommended move from a fully insured insurance plan to a self-funded plan. Karl recognized the Insurance Committee for their time and commitment.

#### **ADOPTION OF FY 2019 BUDGET**

A motion was made by Dr. George North and seconded by Bryan Burton to adopt the FY 2019 Budget as presented. Motion carried unanimously.

#### **ACCEPTANCE OF THE FY 2017 AUDIT REPORT**

A motion was made by Maureen Hanson and seconded by Bryan Burton to accept and approve the FY 2017 Audit Report as presented. Motion carried unanimously.

#### **CONSIDER APPROVING COBRA ADMINISTRATIVE SERVICES AGREEMENT WITH ASI COBRA, LLC**

A motion was made by Bryan Burton and seconded by Roberta Kraft-Abrahamson to approve the 12-month agreement with ASI COBRA, LLC with two 12-month extensions at the rates listed in Exhibit A. Motion carried unanimously.

#### **AMENDMENT TO THE AGENCY'S LONG-TERM DISABILITY INSURANCE PLAN**

A motion was made by Bryan Burton and seconded by Dr. George North to approve the amendment to the agency's long-term disability insurance plan as presented. Motion carried unanimously.

#### **CHANGE HEALTH INSURANCE OFFERING TO EMPLOYEES**

A motion was made by Maureen Hanson and seconded by Dennis Craun, Jr. approve the changes in the health insurance offerings for the 2018-19 fiscal year as presented. Motion carried unanimously.

#### **CHANGE TO SELF-FUNDED HEALTH INSURANCE PLANS**

A motion was made by Roberta Kraft-Abrahamson and seconded by Bryan Burton to switch the agency's health insurance plans from fully insured to self insured as of July 1, 2018. Motion carried unanimously.

#### **ADD CRITICAL ILLNESS/SPECIFIED DISEASE TO HSA INSURANCE OFFERING**

A motion was made by Dr. George North and seconded by Bryan Burton to approve purchasing critical illness/specified disease insurance from Voya and fold it into the agency's \$3,500 PPO HSA plan offering. After discussion the Board wants information regarding which specific critical illnesses and specified diseases will be covered. Motion was rejected unanimously.

#### **FIRST READING AND RECOMMENDED ADDITIONS/CHANGES TO THE 700 AND 800 SERIES OF BOARD POLICY**

A motion was made by Dr. George North and seconded by Bryan Burton to approve the first reading of the 700 & 800 series of board policy with the recommended additions and changes. Motion carried unanimously.

#### **APPROVAL OF DATE CHANGE FOR THE JOINT BOARD MEETING WITH COMMUNITY COLLEGES**

A motion was made by Roberta Kraft-Abrahamson and seconded by Maureen Hanson to approve the date change for the Joint Board Meeting with the community colleges from April 9, 2018, to June 4, 2018. Motion carried unanimously.

## REPORTS TO BOARD

### **Karl Kurt's Report**

Karl recognized the Insurance Committee for their work and thanked David Nicholson and Sarah Brown, along with the business office staff for a great Audit Report.

### **Beth Strike's Report**

Beth shared the news that the agency will be partnering with Keystone AEA to provide printing services to Keystone's area schools. This will give their schools better support in the area of printing and allows Central Rivers AEA to model an effective collaboration between AEAs to provide the same types of services to all schools.

### **Sam Miller's Report**

Sam reported that the Senate and House leadership have requested the AEAs to voluntarily reorganize from nine AEAs to seven to create more efficiencies. The AEAs are being given five years to complete the reorganization. Sam shared that Advocacy Day was very successful and Central Rivers AEA was well represented by the districts we serve. Sam recognized Karl Kurt and David Nicholson for the great job they did in facilitating the Insurance Committee's work.

## **ADJOURN**

The meeting was declared adjourned at 8:25 P.M. by President Dr. Debra Rich on a motion by Bryan Burton and seconded by Dr. George North. Motion carried unanimously.

### **Respectfully Submitted,**

*Lori A. Thomas*

Lori Thomas, Central Rivers AEA Board Secretary

*Debra Rich*

3-7-18

Dr. Debra Rich, Central Rivers AEA Board President

*Amended 4-11-18*

*Debra Rich*